

## ACTION PLAN

LAND USE		
Recommendation	Time Frame <sup>1</sup>	Responsible Party/Funding Source
<b><i>Land Development Ordinances/Zoning Changes</i></b>		
Undertake a comprehensive revision of the City's Land Use and Development Chapter, including procedures, definitions, use standards, regulations and design standards.	Short	City Council, Planning Board and Zoning Board
Update the Zoning Map to reflect the designated redevelopment areas.	Short	City Council
Eliminate the INST-2 District.	Short	City Council
Encourage churches as conditional uses within the residential districts on lots greater than 10,000 square feet.	Short	City Council
Revisit bulk standards and permitted uses in all residential districts.	Short	City Council, PP & D
Strengthen the permitted use categories, specifically related to retail establishments, services establishments and utilities.	Short	City Council, PP & D
Revisit conditional use provisions.	Short	City Council, PP & D
Compare parking requirements to Residential Site Improvement Standards.	Short to Medium	City Council, Planning Board, PP & D
Create an Open Space/Recreation District to ensure park preservation.	Short	City Council, Planning Board, PP & D
Create a Central Business District along Central Avenue.	Short	City Council, Planning Board, PP & D
Create additional Commercial Districts to address neighborhood business nodes and other commercial corridors.	Short	City Council, PP & D
Create transition areas between commercial/residential and industrial/residential land uses and districts.	Short	City Council, PP & D
Require open space as part of any garden apartment, townhouse, nursing home, and any mid-rise or high-rise development.	Short	City Council, PP & D
Allow home offices as a conditional use only.	Short to Medium	City Council
Revisit fee schedule.	Short to Long	City Council, Planning Board, Zoning Board, PP & D
Create impervious coverage standards for each zoning district.	Short	City Council, Planning Board, Zoning Board, PP & D
Amend height regulations to allow for no tower other than a church steeple or tower of public building to be higher than 10%.	Short	City Council
Amend provision that accessory building shall occupy not more than 15% of rear yard, add provisions for height and size.	Short	City Council
Revisit miscellaneous regulations to ensure compatibility with the Municipal Land Use Law, specifically for childcare and daycare facilities.	Short	City Council, Planning Board, Zoning Board, PP & D
Revisit Article XV Design Standards.	Short to Long	City Council, Planning Board, Zoning Board, PP & D
Develop infill design standards for residential development and rehabilitation projects ensuring consistency with the fabric and character of the neighborhoods.	Short to Medium	City Council, PP & D
Revisit Overnight Parking Ban.	Short to Long	City Council, Planning Board, Zoning Board, PP & D
Work with adjacent municipalities to reconcile property boundaries.	Medium	PP & D, City
Better regulate location of churches throughout the City.	Short to Long	City Council, PP & D
Eliminate conversion of commercial use to church or quasi-public uses within the downtown.	Short	City Council, PP & D
Dollar stores should be prohibited.	Short	City Council
Update district schedule to reflect zoning ordinance.	Short	City Council, PP & D, Planning Board
Develop provisions for professional home offices and home occupations.	Short to Medium	City Council, PP & D
Add supplementary regulations for mid-rise apartments.	Short	City Council, PP & D
Add definitions for impervious lot coverage, mixed use structures, retail establishments, duplexes, lofts, outdoor cafes, Planned Unit Development, convenience and variety stores, townhouse cluster developments.	Short	City Council, PP & D, Planning Board
Remove drive-thru establishments, billboards etc from the Land Use and Development Chapter.	Short	City Council, PP & D
Update the Citywide buffer standards especially to address non-conforming land uses, and areas which abut the Second River and Nishuane Brook.	Short	City Council, PP & D
Incorporate Stormwater Management Plan recommendations for best management practices and zoning revisions as part of any zoning ordinance revision.	Short to Long	City Council, PP & D
Move Wireless Communication Facility Provisions to the Land Use and Development Code, (\$50-180 Conditional Use).	Short	City Council, PP & D
Continue to restrict churches and places of assembly in commercial areas.	Short	City Council, PP & D
Implement historic district standards, including along Woodland, North Arlington and Midland Avenues.	Medium	PP & D, City
Encourage the continuation and expansion of senior districts, specifically within the industrially zoned area between Dodd Street and the Glen Ridge border.	Short to Long	City Council, PP & D
Create senior housing provisions to address the increase in senior population, and encourage new housing opportunities and related facilities.	Short	City Council, Planning Board. PP & D
Upgrade the sign ordinance to include visual design provisions, and requirements for window displays and awnings.	Short to Long	City Council, PP & D

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## ACTION PLAN

Land Use Recommendations (continued)	Time Frame <sup>1</sup>	Responsible Party/Funding Source
<b>Ward Recommendations</b>		
Ward 1: eliminate the INST-2 zone to reflect Upsala Redevelopment Area designation.	Short	City Council, PP & D
Ward 1: revisit zoning to address existing IND zoning along Second River, as well as buffer standards along the Nishuane Brook.	Short to Medium	City Council, PP & D
Ward 2: eliminate C-2 (Auto uses) along Dr. Martin Luther King Jr. Boulevard.	Short	City Council, PP & D
Ward 2: reexamine zoning along Halsted Street and Evergreen Place.	Short	City Council, PP & D
Ward 3: extend C-1 District along Sanford Avenue.	Short	City Council, PP & D
Ward 3: extend R-4 District near Munn Avenue.	Short	City Council, PP & D
Ward 4: extend R-4 District along Rhode Island Avenue.	Short	City Council, PP & D
Ward 4: evaluate Institutional District along Central Avenue.	Short	City Council, PP & D
Ward 4: examine R-O District along Central Avenue.	Short	City Council, PP & D
Ward 5: determine vision and zoning of the Worthington Pump site.	Short	City Council, PP & D
Ward 5: examine existing non-conformancies, including residentially zoned land and industrial uses.	Short to Medium	City Council, PP & D
<b>Redevelopment/Revitalization</b>		
Proceed with Citywide revitalization and redevelopment where statutory criteria are met.	Short to Medium	City Council, Planning Board, PP & D, CABID, UEZ, Chamber of Commerce
Create a visioning strategy to attract more traditional retail uses and arts/cultural establishments.	Short to Long	PP & D, CABID, UEZ, Chamber of Commerce
Create a Transit Village overlay zone to encourage mixed-use (residential/commercial and entertainment) development in proximity to each train station, as well as along Central Avenue, Dr. Martin Luther King Jr. Boulevard and other commercial corridors.	Short	City Council, Planning Board, PP & D
Encourage market-rate residential development above stores in the downtown and within the Central Business District.	Short to Long	City Council, Planning Board, PP & D, CABID, UEZ, Chamber of Commerce
Evaluate the Worthington Pump site for redevelopment designation.	Medium	City Council, Planning Board, PP & D
Coordinate the revitalization efforts of the Central Avenue Business Improvement District, the Urban Enterprise Zone, the Transit Village Initiative, and the City economic development initiatives.	Short to Long	City Council, Planning Board, PP & D, CABID, UEZ, Chamber of Commerce
Create design standards for infill residential development.	Short to Medium	City Council, Planning Board, PP & D
Create a civic and arts hub connecting the City's civic and quasi-public uses (City Hall, Post Office, Police Depts, Library, Municipal Court, etc.)	Short to Medium	City Council, Planning Board, PP & D
Eliminate auto related uses, hotels and motels along Central Avenue.	Short	City Council, Planning Board, PP & D
Update sign and parking standards, ensure coordinated street furniture lighting, banners and landscaping standards.	Short	City Council, Planning Board, PP & D
Ensure ADA compliancy as part of any new construction or alteration.	Short	City Council, Planning Board, Zoning Board, PP & D
Encourage communication and coordination with the continuing care facilities, institutional uses and board of education facilities, incorporate their long range planning strategies into the city's revitalization efforts.	Short to Long	PP & D
Encourage redevelopment of identified brownfields sites.	Short to Long	PP & D
Encourage upgrading or enhancement of Brick Church and Western Beef shopping centers.	Short to Medium	City Council, Planning Board, PP & D
Revisit previous studies that have suggested some form of development above Route 280- since it serves as the City's last remaining undeveloped area.	Short to Long	City, City Council, Planning Board, PP & D
Create an Entertainment District to facilitate downtown revitalization.	Short	City Council, Planning Board, PP & D

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## ACTION PLAN

ECONOMIC DEVELOPMENT		
Recommendation	Time Frame <sup>1</sup>	Responsible Party/Funding Source
Encourage a more balanced tax base through more diversified land uses, and eliminating tax abatements and PILOT projects.	Short to Medium	City, Public/Private Partnerships
Revisit zoning issues related to more stringent signage regulations, design standards and aesthetics.	Short	Planning Board, City Council
Address non-conforming uses and building height regulations.	Short	Property Maintenance and Code Enforcement Departments
Enhance wall and fence standards by setting a minimum height and maximum height and eliminating chain link fences.	Short	Planning Board, City Council
Enforce open space and buffer standards.	Short	Planning Board, City Council
Rezone commercial areas within residential two-family areas and add buffer standards to address non-conforming uses.	Short	Planning Board, City Council
Address the need for commercial and residential rehabilitation, especially at the corner of Park Avenue and Walnut Street and Schuyler Terrace.	Medium	NHR, Local Community-based organizations, UEZ
Implement recommendations of the Buxton Retail Study to encourage more diverse uses.	Short to Medium	City
Eliminate specific uses including drive-thru restaurants, fast food restaurants, take-out restaurants, transient hotels, dollar stores and billboards.	Short to Medium	Planning Board, City Council
Restrict specific uses along Lower Main Street, including driving schools, auto parts and car showrooms.	Short to Medium	Planning Board, City Council
Encourage clean up or development of the City's vacant or underutilized lots and empty parking lots.	Short to Medium	City, Local and neighborhood development
Provide assistance for start up businesses and business incubators, including microloans, utilization of the City's website, and promotional tools.	Medium	City, UEZ, CABID
Develop strategies to coordinate economic development retention/incentive package for developers and business owners, especially along Lower Main Street where redevelopment is occurring.	Short	City, UEZ, CABID
Encourage home ownership, maintenance and rehabilitation of properties.	Short	NHR, HUD, CDBG, HOMEbuyers Program, HOME Rehabilitation Program
Enforce citywide ordinances requiring property maintenance and clean up including garbage and snow removal.	Short	City Council
Address safety issues and increase police presence throughout the City.	Short	City, PD, UEZ, CABID
Establish police substations in each ward to effectively reduce response time.	Short to Medium	City, PD, UEZ, CABID
Increase vocational schools to adequately provide training skills for residents.	Long	City
Establish partnership with East Orange General Hospital, Veterans Affairs Medical Center, and the Kessler Institute of Rehabilitation.	Medium	City, Public/Private Partnerships
Entice young families to move into the City by promoting the City's Schools of Choice program, transportation assets, and assistance towards first time homebuyers and low interest loans.	Short to Medium	City, BOE, Public/Private Partnerships
Encourage cultural and entertainment venues and businesses.	Short	UEZ, CABID
Coordinate streetscape improvements, prevent crime and rehabilitate vacant storefronts or storefronts that are in need of repair along South Orange Avenue.	Medium	City, UEZ, Newark UEZ
Pursue the creation of a "Technology Zone" in the Evergreen Place Professional District.	Medium	City, EDD
Consider future redevelopment designation at Worthington Pump.	Long	City
Encourage the reuse and redevelopment of City-owned sites and City-owned-brownfield sites.	Short to Long	EDD, City's website, Federal and State grants
Improve the look of the City by instituting uniformity on storefronts in the major business districts, creating coordinated signage, streetscape improvements, bulk standards, and other design controls.	Medium	City Council, Planning Board
Promote evening hours for retail stores in the major business districts, including galleries, bookstores and coffee shops.	Medium	City Council, Planning Board, CABID
Streamline development application materials and review process to aid revitalization efforts.	Short	City Council, Planning Board, PP & D
Address the need for modernization and/or adaptive reuse of the Western Beef and Brick Church shopping centers.	Medium	Comprehensive Planning Department
Identify commercial development opportunities as an infill solution to address vacant corridor between South Grove Street and South Munn Avenue.	Short to Medium	Comprehensive Planning Department
Reduce application fees, expedite the permit process, and implement fees incentive programs in redevelopment and UEZ areas.	Short to Long	Comprehensive Planning Department, UEZ, EDD
Begin to craft a Capital Improvement Plan with 6-year projections.	Short	Planning Board
Establish a Redevelopment Authority to oversee the City's redevelopment initiatives.	Short	City Council, Planning Board

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## ACTION PLAN

<b>HOUSING</b>		
<b>Recommendation</b>	<b>Time Frame<sup>1</sup></b>	<b>Responsible Party/Funding Sources</b>
Maintain housing affordability in the City.	Short to Long	HMFA, COAH, HA, NHR, CHDO, Tax credit, Section 236, Bal Hsg, Section 202, Section 221, 207, Section 223, HUD
Coordinate with local and regional banks to provide low interest loans to seniors with flexible and longer term payment schedules.	Short to Medium	City, NHR, Non-Profit Association, Tenant's Advocacy Group, HUD
Provide assistance to seniors for housing rehabilitation.	Short to Long	City, NHR, Non-Profit Association, Tenant's Advocacy Group, HUD
Encourage home ownership throughout the City.	Short to Long	City, NHR, Non-Profit Association, Tenant's Advocacy Group, HUD, CDBG DPL, CDBG DPL Emergency Program, HOMEbuyers Program, HOME Rehabilitation Program
Improve living conditions through enforcement of the City's property maintenance code.	Short to Long	City, City Property Maintenance and Revitalization Department-Building Division, Code Enforcement, Neighborhood Housing Division
Hire additional staffing for relocation assistance and senior populations.	Short	City, NHR, HUD, NJSCC
Expand the community outreach and conduct monthly workshops for home buyers, housing rehabilitation and maintenance.	Medium	NHR, 5 Non-Profit Organizations selected by the City, HUD
Provide assistance to City employees looking for housing within the City.	Medium	NHR
Develop relationships between local businesses and institutions, such as the East Orange General Hospital and Board of Education, to provide housing opportunities.	Medium	NHR, HUD
Evaluate the need for artists housing, and utilize available HUD or grant monies.	Short	NHR, HUD
Prevent homelessness in the City.	Short to Long	CDBG, City non-profit organizations and Urban Youth Development Corps
Revisit the City's Rent Control Ordinance.	Short	City Council, Planning Board

<b>HISTORIC PRESERVATION</b>		
<b>Recommendation</b>	<b>Time Frame<sup>1</sup></b>	<b>Responsible Party/Funding Source</b>
Preserve historic relics of the East Orange High School.	Short	City, HSEO, SHPO
Rename schools to honor and recognize individuals of City and regional importance.	Short	City, HSEO, SHPO
Use consistent street lights and street furniture.	Short	City, HSEO, SHPO
Reflect the 1987 renaming of Main Street to Martin Luther King Jr. Boulevard on street signs.	Short	City, PWD, SHPO
Replace the historic plaques on the old Eastern School and the Church of the Cross Roads.	Medium	City, HSEO, SHPO
Efforts to improve the physical appearance of the City Hall and the Civic Center should be further encouraged. In addition, a focal point such as an old clock or monument should be considered at this location.	Short to Medium	City, HSEO, SHPO
Pursue the development of a City Historic Preservation Committee (HPC) with adopted powers to review cases for historical significance.	Medium	City
Identify sites to the National and/or State Register of Historic Places.	Short to Medium	HSEO, PP & D
Identify, inventory, and map both existing historic buildings, sites and districts, as well as sites with potential historical significance.	Short	HSEO, PP & D
Encourage adaptive reuse where appropriate in order to preserve historical architecture.	Short to Long	City Council, Planning Board
Consider designation of one or more rehabilitation areas whereby historic preservation standards could be incorporated into redevelopment for areas.	Medium to Long	City Council, Planning Board
Incorporation of historic preservation design standards.	Short to Medium	City Council, Planning Board, PP & D
Encourage the continuance of Heritage Education through the church tour, public activities that showcase the City's historic structures, public awareness, the development of additional historic and cultural institutions in the City, and the recognition of	Short	City, HSEO, BOE

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## ACTION PLAN

CIRCULATION		
Recommendation	Time Frame <sup>1</sup>	Responsible Party/Funding Source
Implement a City-wide jitney.	Medium to Long	City, NJ Transit, Public/Private Partnerships
Reduce thru traffic and truck routes negatively impacting residential neighborhoods.	Short	PWD, City, PD
Increase parking supply and improve distribution, security and pedestrian connections.	Short to Medium	NJDOT, Essex County PWD, CABID, Parking Authority, UEZ
Improve roadway conditions.	Medium	NJDOT, Essex County PWD, PWD, TEA-21 Enhancements
Continue to pursue reopening Ampere Train Station.	Long	NJ Transit, City, Public/Private Partnerships
Upgrade intersections for ADA compatibility and pedestrian improvements.	Short to Long	NJDOT, Essex County PWD, PWD, TEA-21 Enhancements
Regulate speeds throughout the City.	Short	City, County, NJDOT
Reduce pedestrian and vehicular conflicts by installing pedestrian crosswalks, yield-to-pedestrian stanchions, and push buttons at all major intersections.	Medium	NJDOT, Essex County PWD, PWD, TEA-21 Enhancements
Increase beautification efforts along Freeway Drive, and I-280 and Garden State Parkway, through routine maintenance and clean up efforts, increased signage and pedestrian safety improvements.	Long	NJDOT, PWD, TEA-21 Enhancements
Market transit facilities and options to residents and visitors alike.	Short	NJ Transit, City, City website
Improve bus service, number of stops, safety methods and scheduling efforts.	Medium-Long	NJ Transit, City, Other public transit providers
Improve commuter rail service with better lighting and more police presence, and scheduling.	Medium-Long	NJ Transit, City, PD
Hire additional staffing for the PWD.	Short	City
Hire a full-time Parking Enforcement Officer, purchase additional scooters/cars for the Parking Enforcement Officers, and locate additional parking meters in certain locations.	Short	City
Continue to pursue Transit Village designation.	Short to Medium	City, NJ Transit
Conduct a City-wide inventory of existing and potential parking areas (including vacant and undersized lots).	Short	City Council, Planning Board, PP & D, Parking Authority
Discourage truck traffic, specially along the City's major commercial corridors and through its residential neighborhoods.	Short to Long	City Council, Planning Board, NJDOT

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## ACTION PLAN

COMMUNITY FACILITIES, RECREATION & RECYCLING		
Recommendation	Time Frame <sup>1</sup>	Responsible Party/Funding Source
<b>School System</b>		
Maintain quality and quantity of schools.	Short	NJDOE, NJSCC
Reduce violence and increase safety to/from schools.	Short	City, PD, PWD
Encourage communication between the Board of Education and City officials, especially related to long range feasibility studies and future planning projects.	Short	BOE, City Government Officials
Develop relationships between Board of Education and other Citywide programs to encourage in-house connections.	Short	BOE, City
Plan for adequate facilities to serve areas of the City projected to experience residential development.	Long	City, Capital Improvement Budget
Improve pedestrian friendly access surrounding the municipal core, including City Hall, the police headquarters, municipal court, libraries, schools, and parks.	Medium to Long	City, PWD
Improve linkages along and near school routes to encourage more walking, bicycling and safe pedestrian activity.	Long	City, PWD
Encourage the use and design of schools as "centers of community," serving the entire community and offering multi-purpose uses.	Short	City, BOE
Enter into intergovernmental cooperation agreements with contiguous locales (specifically Montclair and Newark) in an effort to generate a level of empowerment for educational funding opportunities.	Short to Long	City Council
<b>Library System</b>		
Increase hours of operation for libraries, including on Sundays.	Short	Library Department
Offer additional workshops and programs for all age groups.	Short	Library Department
Improve ADA compliance at all library branches.	Medium to Long	City
Improve exterior lighting and parking at the Main Branch parking lots.	Medium	DCA, CDBG
Enhance book and audio visual display materials at all branches.	Medium	Library Department
Enhance staff training and continue to seek funding for capital improvements, and new programs.	Short	Library Department, DCA, CDBG
Increase the quantity and usage of computers at all libraries, particularly at the main library branch.	Medium to Long	City Library Department
Development of directional signage.	Short	City Library Department
Implementation of a self-check out process.	Short	City Library Department
Development of a web-based fine payment system.	Short	City Library Department
Expansion of notification process for book availability and outstanding fines.	Short	City Library Department
<b>Fire Department</b>		
Increase staff and equipment to accommodate the needs of a growing community.	Short	FEMA Fire Grant, CDBG, City
Continue to hire civilian workers as dispatchers, training, payroll, secretary, and public relations staff, as well as additional fire alarm operators, and another mechanic.	Short	City
Continue to upgrade, formulate and implement emergency preparedness plans.	Short to Medium	City, FEMA, Homeland Security
<b>Police Department (PD)</b>		
Set up mini-stations within residential areas.	Short	City
Ensure safety around transit facilities.	Short	City, NJ Transit
Coordinate with the neighborhood associations to establish neighborhood watch programs.	Short	City, Neighborhood Associations
Coordinate with landlords and property owners to decrease trespassing and loitering.	Medium	City, Property Owners, Landlords
Get resigned affidavits for code enforcement.	Short	City Property Maintenance and Revitalization Department-Building Division
Reestablish connection to Essex County Task Force.	Medium	Essex County Police Department, PD
Provide outreach to the Board of Education and reestablish Cops in School program.	Short	City, BOE, PD
Evaluate the need for additional staffing, equipment and vehicles.	Short	PD
Continue to seek funding for law enforcement programs.	Medium	CDBG, Homeland Security
Address the high crime rate in the City.	Short to Long	Neighborhood Groups, Block Associations, US Justice Department, State, CDBG, PD
<b>Department of Recreation and Cultural Affairs (DRCA)</b>		
Address need for additional recreational facilities in each Ward.	Short to Medium	NJDEP-Green Acres Program, Essex County Parks Department, DRCA
Continue maintenance and upkeep on existing park facilities.	Short	DRCA
Improve the condition of playing fields.	Short	DRCA
Monitor the need for updating equipment.	Short	DRCA
Establish list of priority locations for open space and recreation acquisition.	Short	DRCA, NJDEP-Green Acres Program, Local Assistance Program
Consider nominating Marten's Park and Washington Playground to the City's ROSI list.	Short	City
Develop a long term maintenance plan for the City's open space and parks.	Short	DRCA

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## ACTION PLAN

<b>Policy, Planning &amp; Development (PP &amp; D)</b>		
Hire additional staff to ensure homelessness prevention programs are ongoing and to monitor the HUD funded Shelter Plus Care program.	Short	CDBG, City non-profit organizations, HUD
Hire additional staff to deal with the relocation required by some of the redevelopment projects and with the seniors.	Short	City, NJSCC
Improve coordination with HHS.	Medium	PP & D, HHS
Increase office space.	Medium	City
Explore incorporating affordable housing into all new development projects.	Short	PP & D, City Council, Planning Board (Affordable Housing Ord.)
Plan for a mix of housing types, populations, and levels of affordability throughout the City.	Short	PP & D, City Council, Planning Board
Revisit the rent control ordinance; create a balance between the interest of the existing tenants and owners.	Short	Planning Board and City Council
Enhance assistance to tenants.	Short	CDBG, HUD
Prepare overhaul of the Land Development and Zoning Chapter of the City Code.	Short	PP & D, City Council, Planning Board
Update Land Development application materials.	Short	PP & D, City Council, Planning Board
Hire additional planners.	Short to Medium	PP & D, City
Develop and circulate a quarterly newsletter on planning activities and programs.	Short	PP & D
Conduct continuing education training for Planning Board and Board of Adjustment Commissioners.	Short to Long	PP & D, City, Planning Board
<b>Department of Health and Human Services (HHS)</b>		
Upgrade the HHS building by installing an elevator, ramp, and air conditioning.	Medium to Long	City, CDBG
Hire additional staff that have the appropriate skills to assist the Employment Division customers most effectively.	Short	City, ETD, CDBG
Hold the Job Fair annually.	Short	City, ETD, CDBG
Separate administrative space from training space.	Medium	City
Create a separate youth center for training purposes.	Medium to Long	City, CDBG
Obtain more computers and updated software programs.	Long	City, CDBG
Obtain additional funding for staffing and programs.	Long	City, CDBG
Locate space for substance abuse and senior citizens, job training, and development.	Long	City, CDBG
Update Rodent Control Ordinance.	Short	City Council, Code Enforcement, HHS
Strengthen the relationship between the City and East Orange General Hospital to collaborate on projects and share resources.	Short to Medium	NHR
Hire additional staff to do more outreach and maintain database and hire more summer youth employees.	Short	City, CDBG
Make senior ID cards.	Short	HHS
Need Commercial Drivers Licensed drivers and vehicles.	Short to Medium	City, CDBG
Purchase additional furniture and create a commercial kitchen for senior center.	Medium	City, CDBG
Network/connect with other departments.	Medium	City, CDBG
Establish an emergency facility for pediatric services.	Short	City, East Orange General Hospital
<b>Public Works Department (PWD)</b>		
Address staffing issues.	Short	PWD, City, PD
Address property maintenance issues- including street sweeping, garbage and snow removal, roadway and sidewalk improvements; improve enforcement of City's property maintenance ordinances.	Short to Medium	PWD
Continue to oversee construction with contribution from the redeveloper.	Short	PWD
Address the flooding within Ward 5.	Medium to Long	PWD
Improve communication about the recycling schedules and education to residents.	Short	PWD
Make recycling more user-friendly through the establishment of a calendar and via the City's website.	Short	PWD, ITD
Create a GIS database and inventory for administrative usage and enhance customer service to the public.	Short to Medium	PWD, DPD
Increase maintenance and clean-up along the City's waterbodies and tributaries, including but not limited to the Second River, and the Nishuane Brook.	Short to Long	City, Property Maintenance and Revitalization Dept.
<b>East Orange Water Commission (EOWC)</b>		
Upgrade and maintain East Orange Water Commission building.	Long	City
Continue vehicle upgrading and equipment replacement, in accordance with the Commission's fiscal budget.	Long	City
<b>Information Technology Division (ITD)</b>		
Address security of systems and network.	Short	City, DPD
Provide access to calendaring, internal e-mail and intranet.	Long	City, DPD
Arrange for training of employees in various areas.	Short	City, DPD
Address telecommunication charges.	Short	City, DPD
Provide file and print sharing across departments.	Short	City, DPD
Begin standardization of forms.	Medium	City, DPD
Eliminate the multi-function machines.	Medium	City, DPD
Implement document management / workflow system.	Long	City, DPD
Update and reorganize City website for customer service efficiency.	Short to Medium	City, DPD

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ACTION PLAN

PLAN RELATIONSHIP		
Recommendation	Time Frame <sup>1</sup>	Responsible Party / Funding Source
Address lots that straddle municipal boundaries through discussion with the other town.	Short	City, adjacent municipalities
Complete a build-out analysis of the City.	Short	City

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